

Item 5.02 – Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Mr. Stephen F. Ralbovsky has retired from the Board of Directors (“Board”) of Hecla Mining Company (“Company” or “Hecla”) effective February 19, 2026. At the time of his retirement, Mr. Ralbovsky served as Hecla’s Chair of the Audit Committee and a member of the Company’s Health, Safety, Environmental and Technical Committee and Governance and Social Responsibility Committee. Mr. Ralbovsky had been a member of Hecla’s Board since 2016. Mr. Ralbovsky did not advise the Company of any disagreement with the Company on any matter relating to its operations, policies, or practices.

On February 19, 2026, Ms. Jill Satre was appointed as the Chair of the Company’s Audit Committee. She has served on the Audit Committee since her appointment to the Board in October 2024. Ms. Satre currently serves as Vice President Internal Audit & Corporate Compliance at TC Energy Corporation, where she provides strategic direction and oversight of corporate compliance programs, enterprise risk management, internal audit, and internal controls over financial reporting. Prior to joining TC Energy Corporation in March 2023, she was a partner at PricewaterhouseCoopers, where she worked from 2000 to 2023. She holds a Chartered Professional Accountant designation in Alberta, Canada and is an inactive Certified Public Accountant in California, U.S. Ms. Satre also serves on the Company’s Governance and Social Responsibility Committee.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HECLA MINING COMPANY

By: /s/ David C. Sienko
David C. Sienko
Sr. Vice President, General Counsel and
Secretary

Dated: February 20, 2026